

# VALUES

## Organizational Values



### Reliance

Rely on God and the work of the Holy Spirit as these are essential for heart transformation resulting in effective ministry



### Partnering

Work together as individuals and organizations as this models Kingdom values



### Trust

Build trust through esteeming one another, servant attitudes, open communication, loving relationships, and shared values



### Respect

Treat each participant, organization, partner, and staff member with respect and value



### Community

Support integration of learning for the whole person and family through life-on-life relationships in community



### Staff

Pursue calling, character, and experience in staff as they represent the curriculum



### Improvement

Engage in ongoing and sustained improvement in staffing, program, and facilities



### Volunteers

Value and depend upon volunteers who invest their time, talents, and money



### Fiscally Responsible

Operate within a break-even status with monies spent based on available resources



### Innovation

Continually explore and test new ideas, methods, and tools to increase impact and effectiveness

## Training Values



### Spiritual Formation

Emphasize spiritual resources available in Christ and the gospel to lead to ongoing heart transformation, grateful worship, and a fruitful life and ministry



### Age-Appropriate Learning Principles

Make learning highly reflective, relational, participative, and interactive in a safe and encouraging environment for all age levels



### Integration

Integrate Biblical, missiological, personal, and spiritual dynamics throughout the curriculum



### Appropriate Instructional Strategies

Implement instructional methods that are appropriate for learners and learner goals